



NORTHERN

baptist theological seminary

November 22, 1999

Mr. Ken Stock
Heartland Group, LLC
145 North Avenue
Heartland, WI 53029

Dear Ken,

I am writing this letter to express my deepest appreciation for your excellent work as the architect of our academic building.

The Seminary provided you with an enormous challenge. We asked you to renovate a building that was 30 years old and was badly constructed and to make more useable for our educational purposes.

Your skill, attention to detail, and creative design process changed that building into what has become one of the most attractive and useable buildings on campus. The transition from the old to the new has been remarkable, and it has provided us with an educational setting that is outstanding.

As part of that project, you also designed an additional 13,000 square foot facility for our academic administration. That space is well designed and extremely workable, even though you had a limited amount of land on which to build it.

The entire project, the renovated section and the new building, have been received with great enthusiasm and we are deeply grateful to you for the masterful way in which you utilized your skills on our behalf.

I will be happy to serve as a reference for anyone who wishes to discuss your work. Once again, my deepest thanks for all of your efforts on our behalf.

Sincerely,

Ian M. Chapman
President

IMC/cjb