

INTERNAL MEDICINE & PEDIATRICS, S.C.

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March 18, 1997

To Whom It May Concern:

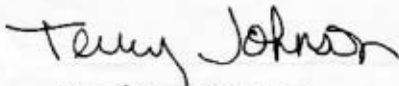
We had the pleasure of working with Ken Stock and his staff of the Heartland Group. They were able to design our building project to meet the needs of all the physicians in the group, which is not always an easy task.

They were very accommodating with changes we would make and always had our best interests uppermost in their mind.

Their skills and flexibility made them very easy to work with. We would highly recommend them.

If there is anything further you need to discuss, please do not hesitate to call.

Sincerely,



Terry Johnson
Clinic Manager